INSTITUTIONAL DEVELOPMENT PLAN

1. Research Facilities Development

Year 1–2: Foundation Phase

- Establish Central Research Cell (CRC) with seed funding.

- Identify key research areas (e.g., Agriculture, AI, Pharmacy).

- Set up basic labs; digitize library with INFLIBNET/J-Gate access.

- Launch internal funding for faculty and student research.

Year 3–4: Expansion Phase

- Apply for national research grants (ICSSR, DST, DBT).

- Establish advanced labs (AI, IoT, Biotech).

- Sign MoUs with premier institutes (CSIR, ICMR, NIPER).

Year 5: Consolidation

- Launch Interdisciplinary Research Centers.

- Host annual research conference, publish journal.

- Promote patents and industry-funded projects.

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2. Program Upgradation & Curriculum Development

Year 1–2: Review & Alignment

- Conduct academic audit; revise programs per NEP 2020 and CBCS.

- Add skill-based electives, internships.

Year 3–4: Innovation Phase

- Launch new-age programs (AI/ML, Data Science, Public Health, etc.).

- Introduce online/distance learning via SWAYAM & LMS.

Year 5: Academic Excellence

- Implement OBE and Bloom's Taxonomy.

3. Accreditations & Rankings

Year 1–2

- Apply for NAAC pre-assessment and ISO 21001:2018.

Year 3–4

- Secure NAAC & NBA accreditations.

- Participate in NIRF, ARIIA, and THE Impact Rankings.

Year 5

- Conduct regular IQAC audits.

- Aim for NAAC Cycle II rating and national recognition.

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4. Academic & Industry Tie-Ups

Year 1–2

- Set up Industry Collaboration Cell.

- Sign MoUs with local industries; start guest lectures.

Year 3–4

- Create Industry Advisory Boards.

- Facilitate internships and sponsored projects.

Year 5

- Establish Centers of Excellence (e.g., TCS iON, IBM).

- Launch Innovation & Incubation Hub.

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5 Community & Social Engagement

Year 1–2

- Launch NSS/NCC; conduct health and environmental drives.

Year 3–4

- Adopt villages for sustainable development.

- Run literacy and skill-building programs.

Year 5

- Establish Gyanodaya Social Responsibility Cell (GSRC).

- Achieve UBA and Swachh Campus recognition.

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6. Infrastructure & Digital Transformation *(All Years)*

- Implement Smart Classrooms, e-Studios, Wi-Fi, ERP system.

- Upgrade hostels, cafeteria, transport, sports facilities.

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7. Monitoring & Review

- Annual review meetings.

- Use KPIs and stakeholder feedback for continuous improvement.